



NECESSARY NANNIES

P.O. Box 444 Meridian, ID 83680 Phone: 208-846-8411 Fax: 887-1194

INFORMATION FOR NANNIES

Welcome! We are happy that you are interested in professional nanny position placement through Necessary Nannies.

There are many benefits of working with a nanny placement agency like ours. We want to get to know you and what kind of placement would be just right for you. The families we work with are pre-screened, usually through personal interviews in their own homes. We take special care to help make a good match for both nannies and families. We help families prepare a realistic job description and competitive compensation package for their nanny.

Once you've selected a family to work for (and they have selected you), we'll assist in putting an employment agreement in place so that you have a clear picture of your responsibilities, and you can be confident that the family understands their obligations as your employer. As a nanny you will work as a household employee of the family that hires you, but after your nanny placement, you can count on us for ongoing support, information, and respect for you as a professional.

What are the requirements for nannies seeking positions through Necessary Nannies?

To be referred by Necessary Nannies, you must:

- Be 20 years of age or older
- Have a current childcare resume with excellent childcare references showing a minimum of two years experience working with children in a childcare or educational setting
- Have a valid driver's license and proof of automobile insurance and registration

- Have Current CPR and First Aid Certification
- Continuing education in the area of child development is a plus!
- Have the ability to pass a criminal and motor vehicle background check
- Be a non-smoker
- Be willing to make a one-year commitment (unless applying for summer or temporary nanny position)
- Be an individual who respects each child as an individual and has the ability to create a safe and healthy environment that promotes the physical, emotional, social, and intellectual development of children
- Completion of a letter introducing yourself to potential families and completion of our Nanny Essay Questions

What does it cost to locate a position through Necessary Nannies?

The only expenses you may have are the cost of completing your background check and CPR and First Aid Certification and any additional childcare training that you may choose to complete or the family requests. If you haven't had a criminal background check in the past 12 months, you'll be asked to update it. Our referral service to you is **free of charge**. The families we serve hire us to find wonderful, qualified nannies for their children, and we work tirelessly to find just the right nanny position for the professional nannies who seek positions through our agency. Unfortunately, we are not able to place nannies desiring to bring a child or children to work.

I meet (or am able to meet) the above requirements and would like to seek a nanny position referral through Necessary Nannies. What do I do next?

All you need to do is click on the link to the [Nanny Application](#) and [Background Release](#) forms, and complete these on-line. Also, click on Nanny Portfolio Requirements to see a complete list of items required for each nanny's file before she can be referred to a family.

If you have any specific questions, you may call our office at 208-846-8411 or 208-631-2544 between the hours of 9:00 and 4:00 and

we'll be happy to help you. At that time, we may conduct a brief screening over the phone.

After we review your application and release form, if we choose to proceed, we will schedule an interview time with you.

What kind of salary might I expect?

The salary you can expect depends greatly upon your experience, references, and education in the child development field. Also, the pay may vary according to the specific responsibilities of your position. Taking these things into account, you might expect to earn a gross pay rate of \$12-18 per hour as a nanny. Nanny pay is negotiated directly with the hiring family/employer, and Necessary Nannies may assist in the process. We strive to work only with families that value the special contribution a nanny makes to their family and are prepared to pay an equitable wage.

Necessary Nannies Contact Information:

Office: 208-846-8411

Cellular: 208-631-2544

Fax: 208-887-1194

Email: info@necessarynannies.com

**Mailing Address: P.O. Box 444
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Bringing Families and Nannies Together
www.necessarynannies.com